



Natalye Paquin, Esq.

Executive Vice President and Chief Operating Officer
The Kimmel Center for the Performing Arts

Profile

Ms. Paquin is a seasoned leader having served over 20 years in senior management and legal positions in Philadelphia, Pennsylvania and Chicago, Illinois. She has a demonstrated track record of success in leading complex institutions, strategic planning and evaluation, fiscal management, operations, labor and human capital, and working effectively with diverse constituencies ranging from community activists and parents to politicians and Boards of Directors.

As the Executive Vice President and Chief Operating Officer of The Kimmel Center for the Performing Arts, Ms. Paquin is responsible for leading the Kimmel Center and Academy of Music's day-to-day operations, fiscal management, human resources, facility sales, client management, and positioning the institution through its marketing and communications strategies. Ms. Paquin works closely with the President on major fundraising strategies. In 2006, for an interim 10-month period, Ms. Paquin was appointed Acting President and COO. As Acting President, she successfully met the institution's annual earned and contributed revenue goals and achieved an operating surplus that exceeded its planned budget and exceeded the prior year's operating results.

Nearly 15 years of Natalye Paquin's career has been focused in education. During her tenure with the School District of Philadelphia, she led the nation's 7th largest public school district as Chief Operating Officer and Chief of Staff. As COO, she oversaw a \$400 million organization with line and budget authority for Personnel, Purchasing, Information Technology, School Operations and Safety, and a \$1.6 billion capital plan. As Chief of Staff, Ms. Paquin was responsible for *all* operating divisions including finance and legal and worked closely with the Chief Executive Officer and the School Reform Commission to develop the district's vision and strategies. Notably, Ms. Paquin was the Chief Purchasing Officer of the Chicago Public Schools, the nation's 3rd largest school district and managed \$1 billion in annual expenditures. She spent several years as a Regional Attorney with the United States Department of Education, Office for Civil Rights, primarily working on civil rights issues affecting colleges and universities across six mid-western states.

Before relocating to Philadelphia, Ms. Paquin was the Managing Deputy Commissioner for the City of Chicago's Department of Transportation. Ms. Paquin began her career in private practice as a litigation attorney.

Civic and Board Involvement

Ms. Paquin is Board Director of National Penn Bank and National Penn Bancshares, Inc., and chairs the parent company's Technology-Risk Sub Committee. As a committed public servant and engaged civic leader, she is immersed in Philadelphia's rich education and cultural communities through her service on many not-for-profit boards including the Philadelphia Education Fund, Philadelphia Academies, the Philadelphia Museum of Art Education Committee, Samuel S. Fleisher Art Memorial, the Girls Scouts of Eastern Pennsylvania, and City Year. Ms. Paquin co-chaired Mayor Michael Nutter's campaign advisory committee on Arts and Culture, and serves on a city-wide *Arts for Youth* steering committee.

Education and Professional Development

Ms. Paquin received a Juris Doctor degree in 1986 from DePaul University, College of Law, and a Bachelor of Science degree in 1981 from Florida A & M University. Additionally, Ms. Paquin was a national Fellow of the Broad Urban Superintendents Academy, and completed Executive Education Programs at Harvard and Loyola University Business Schools.